

BUILDING AN INCLUSIVE ORGANISATIONAL CULTURE CONFERENCE 2025

10 September 2025, 9 am to 4:30 pm
The Growth Hub, Gloucester

Join us for a day of inspirational talks, practical workshops and networking opportunities to help you embed Equity, Diversity Inclusion and Belonging (EDIB) in your organisation.

Places are fully funded for VCSE organisations delivering services in Gloucestershire. We're able to offer a limited number of spaces for our statutory sector colleagues and these will be on a first-come, first served basis. A light lunch and refreshments will be provided on the day.

Please visit our website for more information and to book your place: [**www.glosvcsalliance.org.uk**](http://www.glosvcsalliance.org.uk)

BUILDING AN INCLUSIVE ORGANISATIONAL CULTURE CONFERENCE 2025 AGENDA

9 am: **Registration and networking.** Please ensure that you arrive by 9:15 am so that we can register you in time for our Keynote Speaker.

9:30 am to 10 am: **Keynote Speaker** (Penny Wilson).

10 am to 11:15 am: **Ten Minute Talks** (Lives of Colour, Barnwood Circle, Active Impact and Six Waves Digital).

Delegates are able to book on one of the below pathways:

Pathway 1: Leading the Culture

11:15 am to 12 pm: **From compliance to culture: how leaders and trustees can drive organisational change** (Active Gloucestershire)

12 pm to 12:45 pm: **Addressing Bias in Recruitment and Progression** (Gloucestershire County Council)

1:30 pm to 2:15 pm: **Measuring EDIB Impact in Your Organisation** (Gloucestershire VCSE Alliance)

Pathway 2: Living the Culture

11.15 am to 12 pm: **Building Belonging in Your Organisation: Allyship in Action** (Allsorts Gloucestershire)

12 pm to 12:45 pm: **Intersectionality in Action: Meeting Diverse Needs** (Beyond the Binary)

1.30 pm to 2.15pm: **Inclusive Communications and Language** (Gloucestershire Deaf Association)

12:45 pm to 1:30 pm: Lunchbreak and Marketplace.

2:15 pm to 4:30 pm:

- **Interactive Session:** Action Planning for Change (Inclusive Change)
- **Panel Discussion** (Inclusion Gloucestershire, Young Gloucestershire, This Ends Now, Wotton Pride, Black South West Network, Barnwood Circle, University of Gloucestershire and Gloucestershire Constabulary)
- **Closing Address**

More information: www.glosvcsalliance.org.uk